



**CITY OF COLLEGE STATION
POLICE DEPARTMENT**



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June 7, 2002

Mr. Thomas Brymer
City Manager
City of College Station

Dear Mr. Brymer,

2001 marked the second reaccreditation for our department. This effort was made particularly difficult by the loss of our accreditation manager at a late hour. None the less, our employees rose to the challenge and we were given a very high recommendation by the assessors.

The City experienced a 6% drop in major crimes while coping with a 2% increase in overall calls. One high profile case we handled was the sexual assault that was videotaped. All three of the suspects were convicted and the District Attorney was particularly pleased with how our detectives conducted the investigation.

We also opened our Northgate Community Policing Office in the City's garage and established a full-time bike patrol. Both these endeavors are part of our continuing efforts to promote community policing. We will continue to emphasis this philosophy.

We are proud of our accomplishments and I am especially proud of the men and women of the College Station Police Department who are dedicated and committed to excellence through professional and prompt service.

Sincerely,

A handwritten signature in cursive script, reading 'Ed R. Feldman'.

Edgar R. Feldman
Chief of Police

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LAW ENFORCEMENT CODE OF ETHICS

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all to liberty, equality, and justice.

I will keep my private life unsullied as an example to all and will behave in a manner which does not bring discredit to me or my agency; I will maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will never engage in acts of bribery nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.

International Association of Chiefs of Police, Inc. 1991

MISSION STATEMENT OF THE COLLEGE STATION POLICE DEPARTMENT

We, the members of the College Station Police Department, exist to serve the citizens of and visitors to our community with respect, fairness, and compassion. We are dedicated to the prevention of crime; the protection of life and property; the maintenance of law and order; the enforcement of laws and ordinances; and upholding the constitutional rights of all those within our jurisdiction.

With a philosophy of service to the customer, we have established goals and objectives designed to achieve our mission. By the investigation of all offenses and incidents that come to our attention, we seek to improve the quality of life and sense of security in our community.

We hold ourselves to the highest standards of law enforcement conduct and ethics. We seek to earn and maintain public confidence by holding ourselves responsible to those we serve. With the knowledge that we are servants of the public, we dedicate ourselves to professional growth and development through effective leadership training.

PURPOSE STATEMENT

To Protect Life, Liberty, and Property

To Reduce Criminal Opportunity

To Recover Lost or Stolen Property

To Preserve Civil Order

To Investigate Crime

To Enforce Statutory Law

To Apprehend Violators and Vigorously Seek Prosecution

To Provide Assistance and Service through Education, Advice, and Referral



COLLEGE STATION POLICE DEPARTMENT

VALUE STATEMENT

- Dedication to the department's mission and professional conduct in providing law enforcement services is essential to community support and successful performance.
- Positive contributions and innovation are supported and encouraged in the achievement of the organizational goals.
- Organizational pride and integrity are the direct results of interpersonal trust, individual honesty, healthy competition, teamwork, and open communications at all levels.
- Authority must be extended to the appropriate organizational level and individuals must be willing to accept personal responsibility and organizational accountability for their decisions.
- Our future is determined by the development and maturity of each individual member.

2001 - AN OVERVIEW

February

America's Most Wanted television show featured a segment on the murder of Dorisela Roman that occurred in October of 2000 at Viking Apartments. The suspect, **Omar Delarosa Gamez**, was eventually captured early in 2002 in Mexico.

On February 6th, almost **200 pounds of TNT** was recovered from a vehicle in Bryan. The TNT was originally discovered at a construction site off of Greens Prairie Road. College Station Police Department Bomb Technicians responded and United States Army specialists were called in to take possession of the explosives. The incident was resolved when the Army specialists detonated the explosives on the construction site.

March

On March 28th, officers arrested three men for **Aggravated Sexual Assault**. This case became known as the "**video case.**" During the investigation of an unrelated death, College Station detectives were given a videotape capturing a sexual assault. The tape revealed an unconscious victim being assaulted with various items by three suspects. **Valin Thomas Klock, Scott Allan Zunker, and Eric Vaughn Schultze** were each later convicted of the offense and all were given substantial prison sentences.

April

On April 7th and 8th, the College Station Police Department welcomed assessors for the department's **CALEA Reaccreditation** mock on-site assessment. The Assessors were Chief Ike Shirley from the Yukon Police Department (Oklahoma), Chief Ken Findley from the Tyler Police Department (Texas) and Commander Robert Gross from the Austin Police Department (Texas).

May

In May 2001, the College Station Police Department initiated a **Reserve Police Officer Program**. This program is expected to develop into a valuable asset for the police department by utilizing certified law enforcement officers that will serve the department on a volunteer basis. In some instances, these reserve officers will perform duties that would normally require a "paid" officer. The department will benefit by supplementing existing manpower without added salary expense.

Also in May 2001, the College Station Police Department Mobile Operations Center (MOC) command bus became fully operational. This concluded a year long process and resulted in a complete 32 foot multi-purpose vehicle that is available a command center for emergency operations and special events.

June

On June 3rd, Officers responded to the only **murder** that occurred in College Station in 2001. **Kenneth Ray Kelly** murdered **Mandy Ray Wollersheim** in her apartment located at 430 Southwest Parkway. Kelly, an acquaintance, strangled Wollersheim during the course of a robbery. Detectives obtained a confession from Kelly to the murder. Kelly subsequently committed suicide in the Brazos County Jail while awaiting trial.

On June 9th, College Station Police **SWAT** and the **Hostage Negotiation Team** responded to 505 Kyle Street where a standoff was held with a suspect in an **aggravated assault**. The suspect, **Robert Alex Garza** was alleged to have assaulted his mother. The victim sustained a broken nose, broken finger, and black eye. Garza refused to come out of the house and was reported to be armed with a knife. Garza also had an outstanding warrant to revoke his parole. Bryan Police SWAT and Hostage Negotiators also assisted College Station Police teams due to the length of the standoff. The standoff lasted nearly 15 hours and ended when the suspect walked out of the house and surrendered.

July

Chief Edgar Feldman approved the creation of two Assistant Chief positions. On July 16th, Lt. Scott McCollum and Major Mike Patterson were each promoted to the position of Assistant Chief.

August

On August 25th, the College Station Police Department reopened the **Northgate Community Policing Office** in the new city owned parking garage located on College Main Avenue. The office is staffed at various times by police officers to allow better interaction and transfer of information between the police and Northgate residents and patrons.

Also in August, a team of assessors for the **Commission on Accreditation for Law Enforcement Agencies** arrived at the College Station Police Department to do an on-site assessment for the department's reaccreditation. The team was very impressed with the department and had many positive comments. The College Station Police Department was recommended for reaccreditation.

October

On October 15th, after several months of research, the **College Station Bicycle Patrol** began operation. The bicycle patrol unit is attached to the Uniformed Division and primarily works the evening shift. There are four sworn officers assigned to the bicycle unit.

On October 31st, officers responded to State Highway 6 north of Greens Prairie Road for a hit and run accident. Upon arrival they located a deceased person who had been struck by a vehicle. **Michael Ray Province** of DeSoto, Missouri was pronounced dead at the scene. **Allison Caroline Theut** of Katy, TX was arrested and charged with **Fail to Stop and Render Aid** and **Tampering with Physical Evidence**.

November

On November 5th, Communications Operator **Morris Carrillo** handled a 911-telephone call involving an infant having a seizure. The infant had stopped breathing and Carrillo very professionally instructed the mother on CPR procedures over the telephone while trying to reassure her that help was on the way. The infant was resuscitated.

On November 17th, members of the College Station Police Department traveled to San Diego, California to receive the honor of accreditation on behalf of the Police Department. The College Station Police Department, through hard work and dedication, has successfully maintained our accredited status since 1991.

December

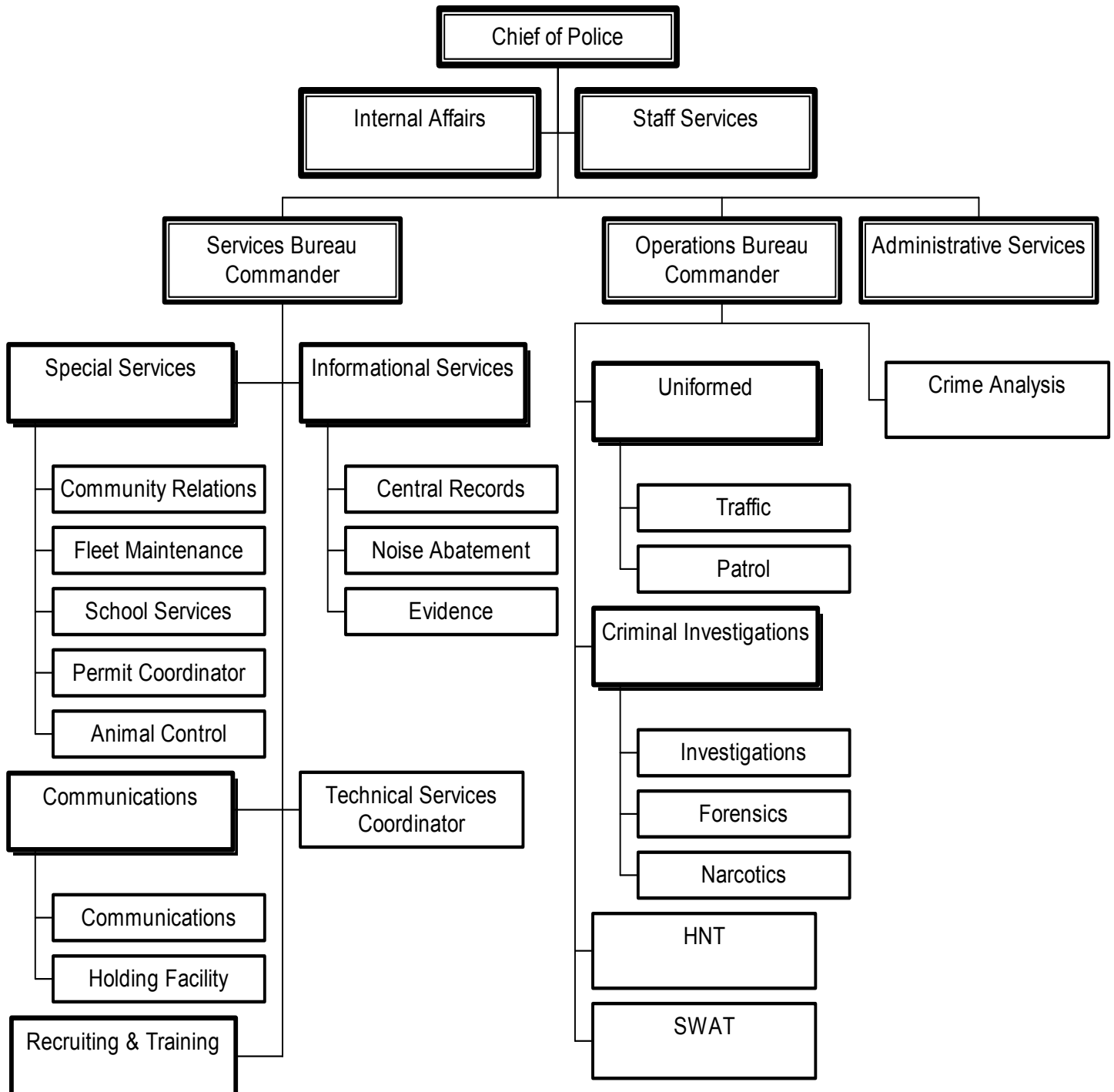
On December 1st, Crime Analyst **Cabrina Scott**, received an award for the “**Most Innovative Use of Mapping**” from the United States Department of Justice. This award was presented at a Crime Mapping Research conference in Dallas, Texas.



College Station Police Department - 2001

DEPARTMENTAL ORGANIZATION

Organizational Structure



Staffing

Sworn Personnel

Chief of Police	1
Assistant Chiefs of Police	2
Police Major	1
Police Lieutenants	7
Police Sergeants	9
Police Master Officers	22
Police Senior Officers	19
Police Officers	18
Probationary Police Officers	13
Recruit Police Officers	5
Total Sworn Personnel	97

Civilian Personnel (full-time)

Records Supervisor	1
Records Technician*	5
Property/Evidence Technician	1
Tech. Services Coordinator	1
Crime Analyst	1
Police Assistant	1
Communications Manager	1
Comm. Shift Supervisors	3
Communications Operators	14
Public Safety Officers	8
Staff Assistant	1
Secretaries	2
Animal Control Officers	3
Quartermaster	1
Total Civilian Personnel	43

Part-time Civilian Personnel

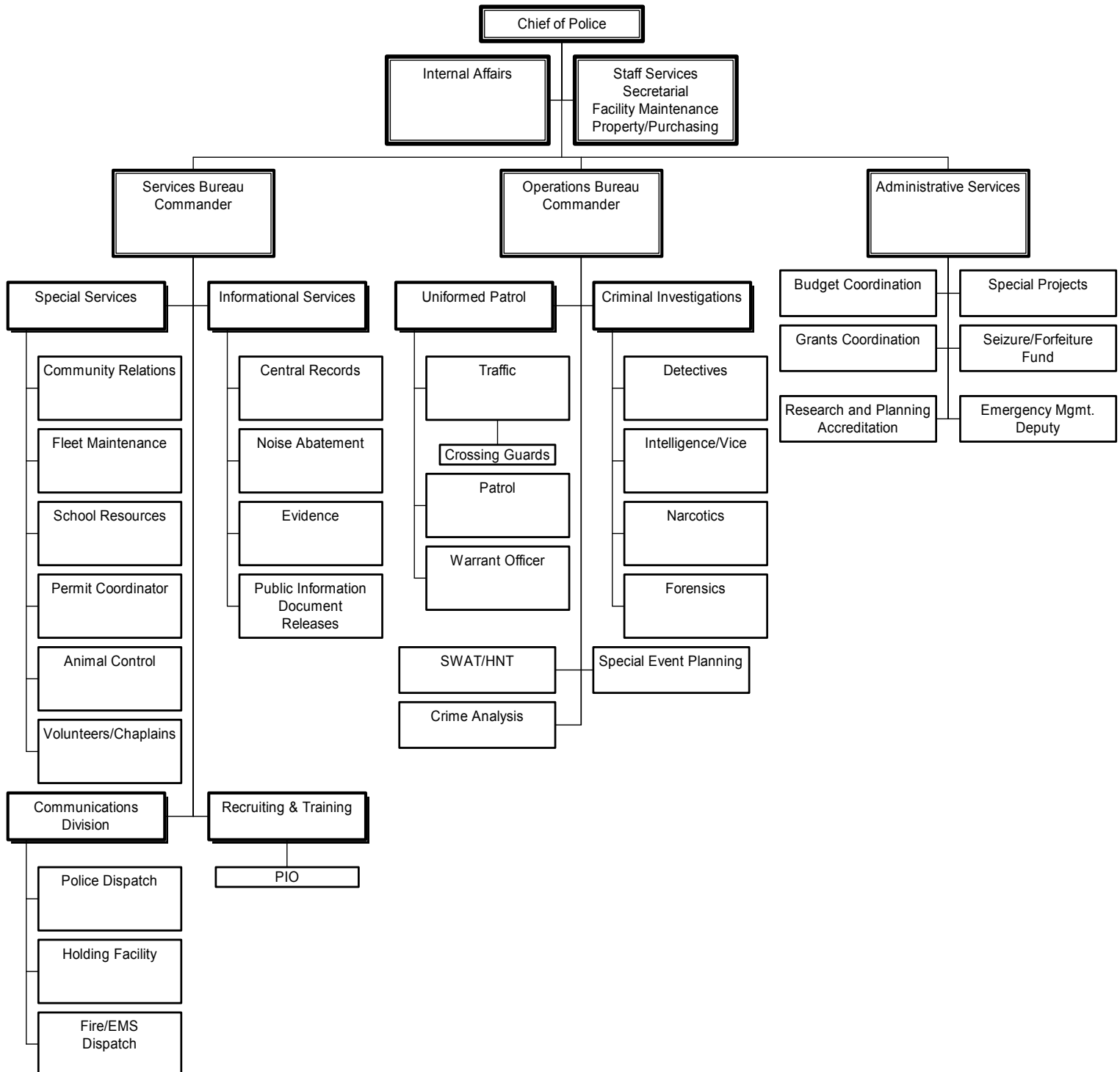
Part-time Comm. Operator	5	
School Crossing Guard**	2.5	(2 hr. per day)
Total Part-time Civilians	15	

*2 @ ½ time

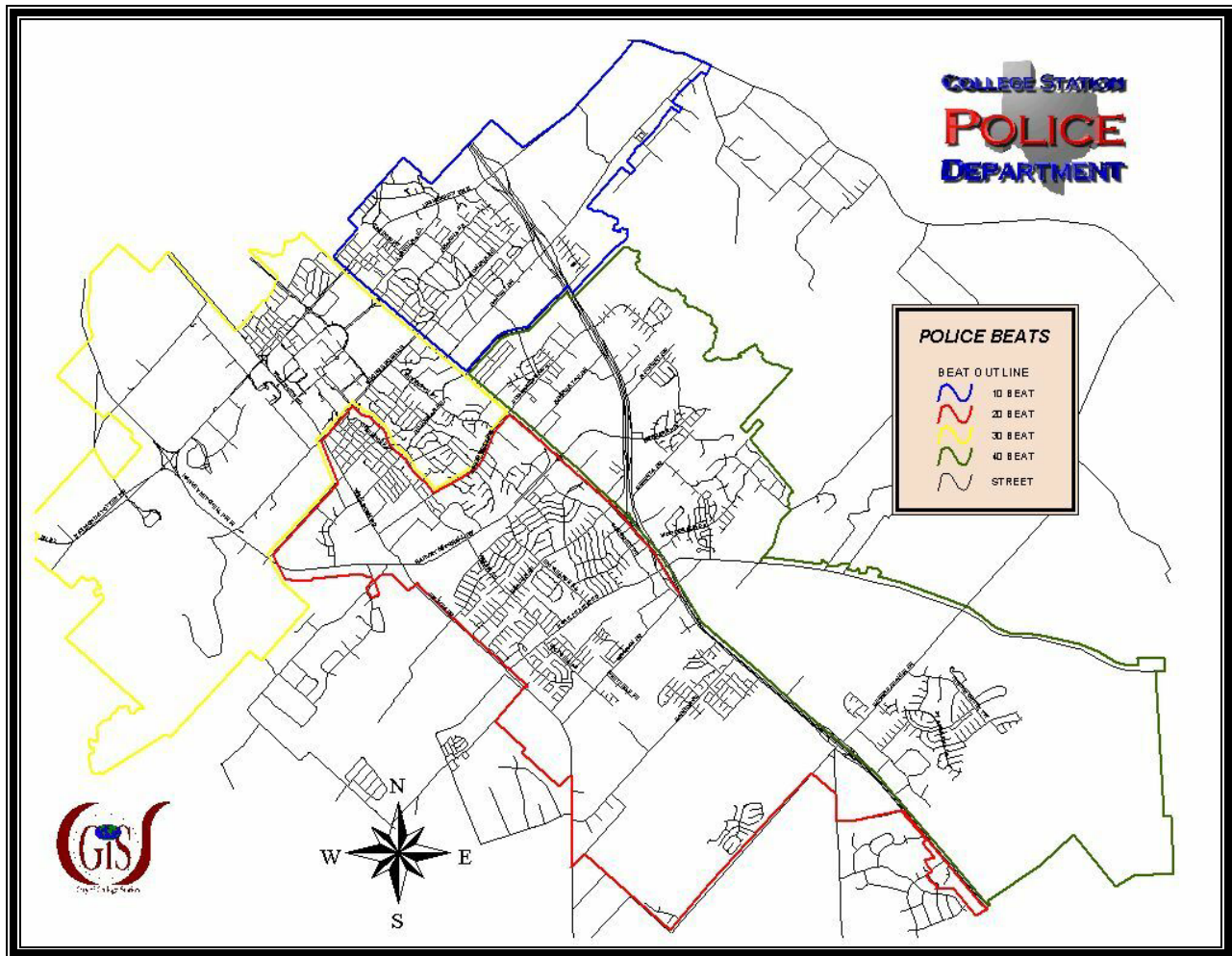
** 10 @ ¼ time

ALIGNMENT OF FUNCTIONS

ALIGNMENT OF FUNCTIONS



Police Beats



The police department has divided the city into four primary beats to better serve the citizens of College Station. An analysis of “beat assignments” is completed annually to help determine the boundaries of those beats and to assign officers to more effectively utilize manpower resources. This system ensures a faster response time to citizens’ calls for assistance. In addition, permanent assignments make the officers more familiar with an area and residents, a major component of the department’s Community Policing Philosophy.

The Operations Bureau

The Operations Bureau is composed of two major units, the Uniformed Division and the Criminal Investigations Division. The department's SWAT Unit and Hostage Negotiations Team also operate directly within this bureau.

Uniformed Division

The Uniformed Division is responsible for the preliminary investigation of calls for service, traffic enforcement, accident investigation, municipal warrant service, parking control, and school crossing functions. The Uniformed Division is organized into three watches, each commanded by a Lieutenant, and each watch is composed of two patrol squads.

Patrol Section - This section is responsible for the preliminary investigation of calls for service, traffic enforcement, and accident investigation. This section does follow-up investigation of some minor criminal offenses.



Patrol Officer Jimmy Brown

Municipal Warrant Section – This section consists of one full-time sworn officer dedicated to serving warrants issued by the College Station Municipal Court.



Warrant Officer Luther O'Banion

Bicycle Patrol Section – This section, created in 2001, consists of four full time sworn officers that perform normal patrol duties, in addition to assisting with special events and handling special assignments as required.



**College Station Police Department
Bicycle Patrol Unit**

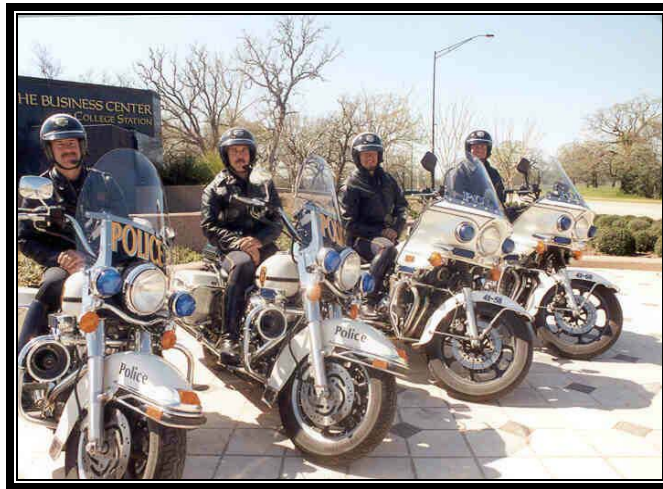


**Bicycle Patrol Officers
Chris Suel and Paul Brown**

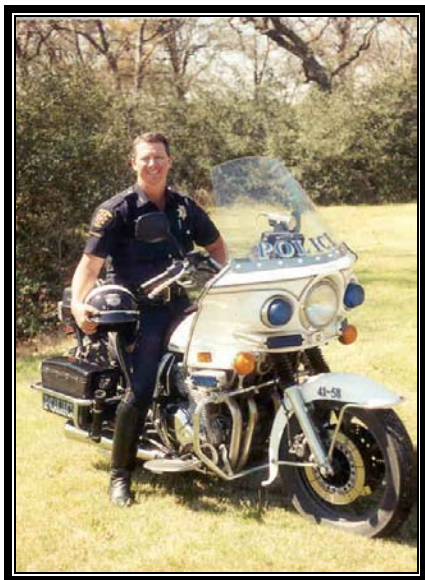
Special Enforcement Section – This section consist of two units, a traffic unit composed of full-time, sworn officers, and a School Crossing unit, composed of part-time, civilian personnel.

Traffic Unit – This component consists of motorcycle officers whose primary responsibility is selective traffic enforcement, advanced accident reconstruction and escort functions.

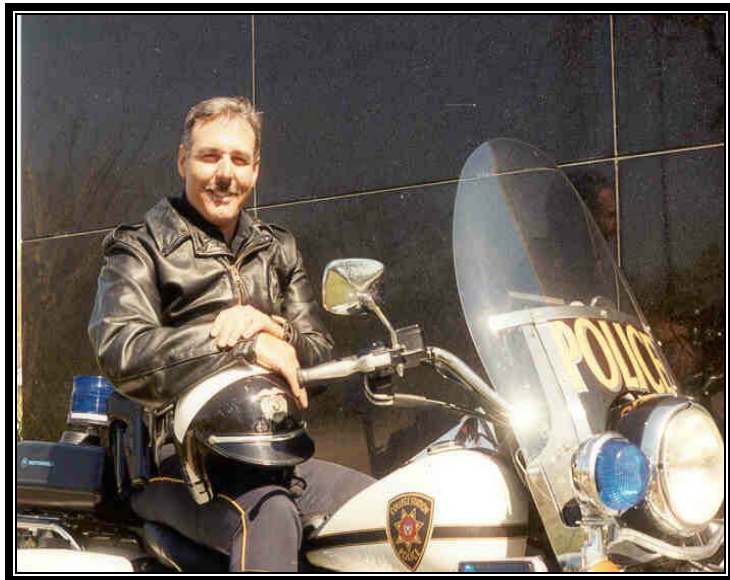
School Crossing Unit – The main responsibility of this component is to assist school children to safely cross the street at selected intersections



College Station Police Department Traffic Unit



Master Officer Phil Brown



Master Officer Gary Vick

Criminal Investigations Division

The criminal investigations division is responsible for the follow-up investigations of most criminal offenses. This division is organized into the investigation section, the narcotics section, the special operations section, the forensic technician, and the criminal intelligence function.

Investigation Section – This section is responsible for the follow-up investigations of most criminal offenses.



Detective Jay Bob Newcomb



Detective Pat Massey

Narcotics Section – This section is responsible for the investigation of narcotics related criminal activity.

Criminal Intelligence Function – This function involves the collection, analyzing, and dissemination of crime information.

Forensic Technician – This officer is responsible for the processing of all major crime scenes, fingerprint comparisons and maintaining fingerprint files.



Detective Tony Kunkel - Forensic Technician



Detectives Paul Price and Tony Kunkel

Special Weapons and Tactics Unit (SWAT)

This unit is composed of sworn personnel selected from any division of the department who serve as a “part-time, on call” unit requiring qualifications and skills that are beyond those of the average patrol officer.

The SWAT unit, and it’s integral bomb squad, respond to barricaded person or hostage situation calls, assist the U.S. Secret Service and others on Dignitary Protection Details, serve high risk warrants, assist other agencies with similar types of calls or bomb emergencies. College Station Police SWAT works closely and routinely in “mutual aid” situations with the Bryan Police Department’s tactical unit and with other agencies.

In 2001, SWAT responded to 30 incidents:

Barricaded Person Situations	1
High Risk Search Warrant.....	1
Dignitary Protection Details.....	6
Suspicious Packages*	9
Bomb Calls.....	13

** The suspicious package calls listed separately involved the first nine of the numerous calls the department received during the “Bio-terrorism Scare” following the Anthrax incidents from September of 2001. SWAT provided logistical support to the Patrol Division and to the College Station Fire Department’s Haz-Mat personnel in securing the suspicious packages until special storage facilities could be obtained for this material.*

The “barricaded person” call involved an alleged aggravated assault, and the situation lasted over 15 hours. The surrender of the suspect was eventually negotiated and he was taken into custody without incident.

Of the bomb calls handled in 2001, three involved “found explosives”, 7 were “suspicious packages thought to contain explosives”, 2 were hoaxes, and one was an actual incendiary device.



College Station Police Department SWAT Team

Hostage Negotiations Team – (HNT)

This unit is composed of sworn personnel from any of the divisions of the department, and serves as a “part-time” “on call” unit to respond to situations requiring a tactical response. Members of the team receive specialized training in hostage negotiations and have been appointed by the Chief to serve in that capacity.

During 2001 the HNT team was called out two times. The first incident concerned a suicidal subject that was successfully “talked” out of her residence without incident. The second call-out involved a barricaded suspect in an aggravated assault and lasted over 14 hours. Due to the prolonged negotiations, the Bryan Police Department Negotiation Team assisted College Station Police with the incident. College Station and Bryan SWAT were also involved with the incident, however, the negotiation team was able to talk the subject into coming out and the situation was resolved without force.

The HNT unit trains at least once a month using “real life” scenarios and twice a year the unit participates in joint training with SWAT.



Members of the Hostage Negotiation Team during monthly training.

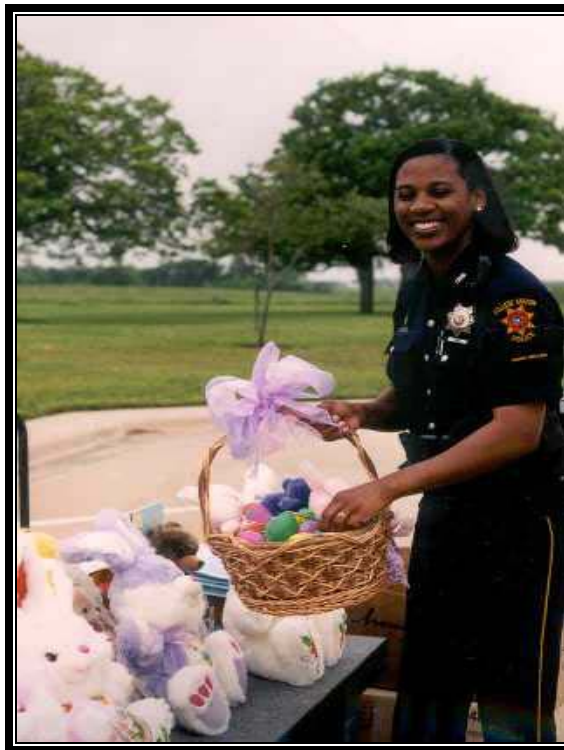
The Services Bureau

This bureau is responsible for emergency communications, central records and information services, public information, recruiting and training, fleet maintenance, and other services without which a police agency could not operate.

Special Services Division

The duties of this division include citywide Community Relations and Crime Prevention programs, the School Resource Officer Program, and the DARE program. The division is also responsible for the management of the Citizens Police Academy, the Volunteer Program, the Departmental Honor Guard, coordination of fleet maintenance and the Animal Control Section.

Crime Prevention/Community Relations Section – This section serves to provide crime prevention education presentations, supervise neighborhood watch programs, provide home and business inspections, and conduct other crime prevention activities. Programs in 2001 included the Annual Easter Egg Hunt, National Night Out, Red Ribbon Week, Food and Toy Drive, Halloween Safety, the Citizens Police Academy and Bike Safety Programs.



**Senior Officer Ke-Ke Johnson
Annual Easter Egg Hunt**



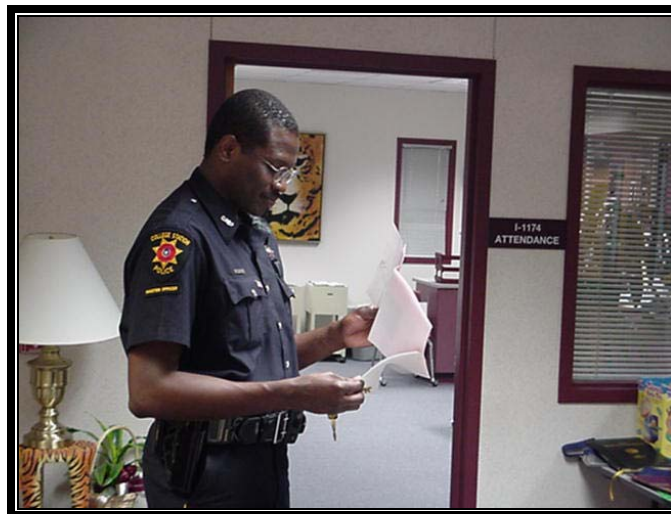
Lt. Scott Simpson
Assists with Special Olympics



School children learn about a police car
during a tour of the Police Department.

School Resource Officers (SRO) - The school resource officer program consists of sworn officers who teach criminal justice classes in the local high school and middle schools. The program offers both high school credit, and through a cooperative agreement with Blinn College, can offer college credits to students who successfully complete the classes. In 2001, approximately 200 high school students were enrolled in the Criminal Justice Program.

In addition, full time SRO's are assigned to both middle school campuses. These officers teach "Juvenile Justice" and "Practical Law" courses to seventh and eighth grade students each semester. In 2001, over 100 students were enrolled in these courses.



SRO Master Officer Craig Anderson

DARE Officers - This component consists of sworn officers who teach the DARE curriculum to students in the fifth grades. The emphasis of the curriculum is to help students recognize and resist the many direct and subtle pressures that influence them to experiment with alcohol, tobacco, marijuana, inhalants or other drugs or to engage in violence. In 2001, over 560 fifth grade students attended DARE classes where they learned the skills needed to help them resist drug abuse. DARE Officers also visited all kindergarten and first grade classes to interact with the younger children.



DARE Graduation "2001"



Master Officer Bob Price at DARE Graduation

Animal Control – The function of this component is to respond to citizen calls for service regarding animals and to take appropriate action. In 2001, the department answered 3,150 animal related calls for service.



Animal Control Officers
Rene Estrada, Regina Bush and Terri Whitley

Informational Services Division

The informational services division is responsible for maintaining the department's central records, computation of statistical reports, the maintenance of evidence and providing noise abatement information.

Central Records Section – The primary responsibility of this section is the recording, maintenance, and release of departmental records in accordance with applicable local, state and federal laws.



College Station Police Department Records Division

Evidence Unit – This unit has the responsibility of receiving, cataloging, storing, destroying and releasing evidence and found or recovered property submitted by department personnel.



Evidence Technician Jim Morales



College Station Police Department Property/Evidence Impound Area

Noise Abatement

Again in 2001, the College Station Police Department was instructed by the City Council to address the issue of citizen complaints regarding unacceptable noise levels in local neighborhoods. During the fall semester, representatives from the College Station Police Department and Texas A&M University Police Department work together to address noise and alcohol complaints. Each department provides three officers to work jointly on Thursday, Friday, and Saturday nights the weekend prior to the beginning of school and home football game weekends. Together they monitor bar activity, respond to noise complaints and complaints of alcohol abuse.

In July 2001, a Police Assistant in Noise Abatement began the full time job of maintaining statistics related to noise complaints and alcohol abuse. As part of this position, property owners and/or management companies are notified of any noise or alcohol enforcement actions taken on their property. Monthly reports are compiled on the total number of enforcement actions taken in residential and business areas, along with top areas of concern. The Police Assistant works to educate the residents of College Station about the Noise Abatement program and enforcement actions.



Police Assistant Becky Hagen

Professional Standards Division

This division is responsible for recruiting, selection, initial training, and in-service training for both sworn and civilian members of the department. The lieutenant of this division also performs the duties of Public Information Officer.

Recruiting and Training Section – The primary functions of this section are to coordinate the recruitment, selection, and training of all departmental employees.



Officers participate in annual In-Service training

Communications Division

This division is responsible for all public safety communications functions for the city, and also manages the department holding facility. This division is primarily responsible for answering emergency 911 calls, taking citizen requests for service and dispatching patrol units, fire apparatus, and emergency medical services as appropriate, intake and release of prisoners placed into the department holding facility, and for the “Emergency Medical Dispatch” (EMD) function.

Communications Operators – Communications operators are the primary points of contact for emergency and non-emergency requests for police services. In addition, they handle dispatch and communications for Fire and EMS services within the city.

The communication operators are also trained in the Emergency Medical Dispatch (EMD) function. They provide emergency medical pre-arrival instruction via telephone so emergency treatment can begin before EMS personnel are on scene.



Senior Communications Operator I
Bekah Muxworthy



Public Safety Officer
Sonia Gomez

Public Safety Officers – Public Safety Officers (PSO) fulfill jailer functions in the department’s holding facility, including booking & releasing, and monitoring prisoner welfare. PSO’s may also serve as “call takers” in the communications section when conditions allow, assisting with answering telephones. The PSO’s may take offense reports by phone, in person at the station, or may be dispatched into the field to handle these calls for service.

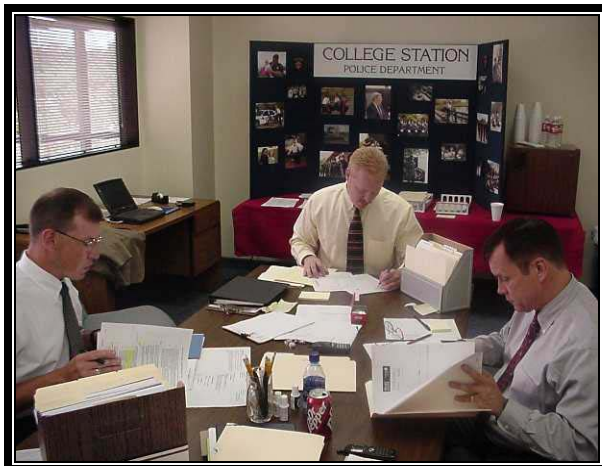
Administrative Services

Administrative Services is responsible for budget coordination, grant coordination, special projects, the seizure/forfeiture fund and research/planning for accreditation. In addition, the officer assigned to this division is also the emergency management deputy for the department.

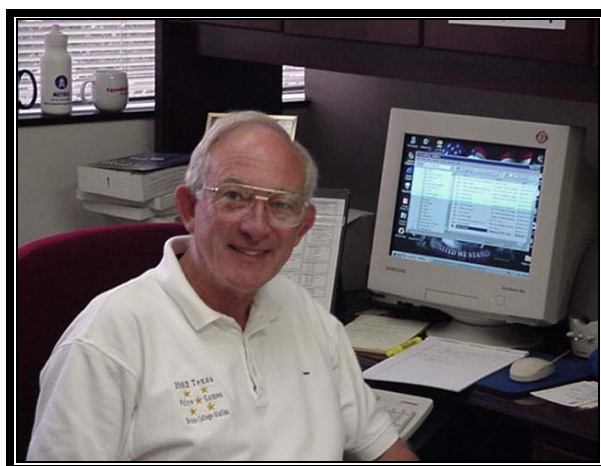
In 2001, Administrative Services devoted a majority of its time to the reaccreditation process. This process involved an intensive department wide cooperative effort. The College Station Police Department has to comply with 321 mandatory standards and 82 non-mandatory standards in order to gain accredited status. The accreditation process provides the structure and sets the standards for law enforcement to be recognized as a true profession. The assessment team completed their review on August 8, 2001.



(L to R) CSPD Asst. Chief Scott McCollum, CSPD Sgt. Mark Langwell, Asst. Chief Terrell Holbrook (Roanoke County PD, Virginia), Chief Wayne McCoy (Worthington Division of Police, Ohio), Lt. J. D. Clingon (Normal PD, Illinois and CSPD Assistant Chief Mike Patterson,



Assessment Team members busy reviewing files.



Major Mason Newton – Administrative Services

SPECIAL PROGRAMS

In addition to the descriptions of the operational programs initiated by the department during the year, several other programs and projects were conducted by the department. These will be described here.

STEP – (Selective Traffic Enforcement Program) Grants

In 2001, the department participated in a Texas Department of Transportation Selective Traffic Enforcement Program (STEP) called *Safe and Sober*. This grant of federal funds, covered overtime salaries, benefits, and vehicle miles for officers to enforce speed, occupant protection (seat belt, child restraint) violations and DWI offenses. The purpose of this project is the reduction of traffic-related fatalities, injuries and associated costs. Enforcement action generated by this grant includes the following citation numbers:

Speed over the limit – 799

Occupant protection – 571

Other citations – 919

The department was able to continue the (ITC) *Intersection Traffic Control* STEP grant, which started in 2000. This grant project targets moving violations within intersections throughout the city. An example of such a violation would be drivers proceeding through an intersection after their light has turned red. The following enforcement action was generated through this grant:

Moving violations – 617

Other citations – 184



Master Officers Gary Vick and Phil Brown

Bicycle Patrol Unit

This section was designed to improve the relations and cooperation between the police department and the citizens of College Station through enhanced community policing methods. The College Station Police Department Bicycle Patrol Unit is deployed primarily in the officer's area of patrol responsibility, but may be used elsewhere in furtherance of the overall departmental mission statement.

The Bicycle Patrol unit provides all normal police services requested by citizens, just as if they were in a regular patrol vehicle, as well as, school appearances, community rides and events, bicycle safety programs, plain clothes surveillance, special events and bicycle registration programs.



College Station Police Department Bicycle Unit

Departmental Honor Guard

The Honor Guard consists of volunteer officers who perform ceremonial duties for events such as police memorial day, funerals, and other public events. In 2001 the Honor Guard represented the department on 11 occasions, including a presentation on Police Memorial Day, and at several official police officer funerals throughout the state.



College Station Police Department Honor Guard



Honor Guard member – Master Officer Craig Anderson

Citizens Police Academy

As always the Citizen Police Academy continues to be one of the most popular programs ever implemented by the department. Students who attend the academy obtain a unique perspective on the day to day operations of the department and what it means to be a police officer. Department personnel serving as instructors benefit from the input and fresh ideas that sometimes come from academy students. Members of the department also benefit from the level of support and understanding shown by current and previous attendees of the academy. The "routine" contacts the officers and citizens have, where the citizen has recently witnessed or been victimized by a crime, incident, or accident, are highly stressful situations, in which positive contacts are difficult. A total of 16 citizens graduated from the 29th session that was held in the fall of 2001. Several members of this class went on to join the Citizen Police Academy Alumni Association.



Citizens Police Academy Class XXIX



CPA Class XXIX members learn how to search a building and enjoy a picnic afterwards.

Citizens Police Academy Alumni Association

Many graduates of the Citizens Police Academy continue their association with the College Station Police Department by joining the Citizens Police Academy Alumni Association. The CPAAA assists the department with a float for the annual Christmas Parade, works with the Bryan Police CPAAA in sponsoring the annual Law Enforcement Officers Appreciation Luncheon held during Law Enforcement Memorial Week each May and assists with various other police department functions. The CPAAA has proven to be a valuable asset to the police department.

During December 2001, the residents of LULAC Oak Hill retirement community were escorted by the CPAAA to a night of viewing Christmas lights. The residents were taken to Santa's Wonderland and College Station Central Park.



Master Officer Bob Price, Lt. Scott Simpson and Sgt. Greg Leeth drove the "Santa" vans.



Residents and CPAAA members gather for refreshments after viewing Christmas lights.

Volunteers

For some time, several citizens of our community have graciously volunteered time to work in various areas and functions of the department. These people provide invaluable service in assisting with clerical tasks, in setting up and presenting special projects, such as "Knightwatch" (citizens on patrol), Police Chaplains, and other areas where the assistance they provided made some significant differences.

The 2001 "office staff" volunteers were:

Evalyn Manning
Santos Ramirez

The 2001 'Knightwatch' volunteers were:

Artie Guerrero
Leslie Hill
John Polasek
John Rauser

The 2001 Chaplain volunteers were:

Reverend Danny Duron
Reverend Kathleen Ellis
Reverend Joe Dan Franklin
Reverend Butch Smith
Rabbi Peter Tarlow



Reverend Joe Dan Franklin
2001 Police Memorial Service

During 2001, the College Station Police implemented a Reserve Police Officer program. The same policies and procedures that apply to regular officers govern reserve police officers; however, they serve as volunteers without compensation. While this program is still in its “creation” stage, it expected to produce a valuable benefit for the department. Each reserve officer will be required to work a minimum of 8 hours per month in order to maintain a reserve commission with the department. The duties of reserve officers will include: accompanying and assisting officers on patrol, crowd and traffic control, headquarters assignments, special events and advisory or specialized assistance to departmental units.

The 2001 Reserve Police Officers were:

Wayne Onstott
DeWayne Taylor

2001 DEPARTMENT AWARDS

The College Station Police Department is proud to recognize those employees and volunteers whose outstanding performance, dedication, and efforts have brought them honors and awards from the department, and from the community we serve. Some of the awards received by employees and volunteers of this department are listed below.



Sworn and Civilian “Outstanding Employee”

During January the department Awards Committee selects one sworn and one civilian member of the department as the “employees of the year” based on the previous year’s performance. Both employees are awarded a certificate, and a uniform commendation bar, to honor their “outstanding service during the previous year.” The selections are made by the committee based on department records of consistently outstanding performance, rather than for a single act.

Also during the year, the department receives requests for nominations from community organizations for employees to be honored by those organizations for their outstanding service. The persons selected as employees of the year are the ones nominated for these awards also.

In 2001, **Officer Blaine Krauter** was selected as the "Outstanding Sworn Employee," and **Technical Services Coordinator Ronnie Horcica** as the "Outstanding Civilian Employee" for the year.



Officer Blaine Krauter



Ronnie Horcica



Outstanding Service Award

This award is issued to an employee who, through a single act or consistent outstanding service, improves the ability of the department to fulfill its mission of service to the community. This award may also be issued to employees in recognition for acts of service to the community or its citizens in the furtherance of justice.

In 2001, there were two recipients of the “**Outstanding Service Award.**” The co-recipients were both from the **Uniform Patrol Division.** **Officer Brad Smith** was selected for his unselfish acts in the line of duty, and **Senior Officer Liza Phillips** was selected based on her diligence, “can do” attitude and plain hard work.



Outstanding Unit Citation

This award is issued to members of a particular unit (squad, section, etc.) that has performed in an outstanding manner as a team. The Chief of Police selects the unit each year. This year, the **School Resource Officer Division** was selected as the **Outstanding Unit**, for their involvement with the youth of our community and establishing links between the Police Department and the younger generation. Members of the unit in 2001 were:

Master Officer Darrell Luedke
Senior Officer Lakedreia Johnson

Master Officer Craig Anderson
Master Officer Bob Price



School Resource Officer Division

Enrique Camarena Award Nominee

The Brazos Valley Council on Alcohol & Substance Abuse presents the “Enrique Camarena Award” annually to a law enforcement officer who has made outstanding contributions to the community in the field of substance abuse prevention or narcotics law enforcement. For 2001, the College Station Police Department Detective Robert Wilson was a co-recipient of the award.



Detective Robert Wilson

“Volunteer” Award Winners

**Chaplain of the Year
Reverend Butch Smith**

**Office Volunteer of the Year
Mrs. Evalyn Manning**

**Outstanding Business of the Year
Cycles, Etc. – Robert Rose**



Reverend Butch Smith



Mrs. Evalyn Manning

GENERAL STATISTICS

Major Offenses and Calls for Service

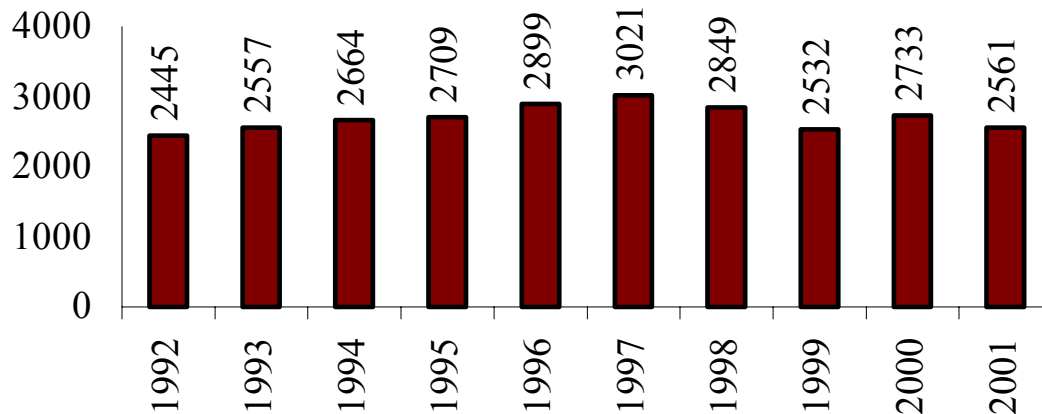
Major Offenses

"Major Offenses" are those criminal incidents categorized as "Part I Crimes" or "Index Crimes" by the FBI's Uniform Crime Reporting (UCR) system. This list includes both Felony and Misdemeanor crimes under Texas Law. The table below compares the number of reported Major Offenses in 2000 and 2001.

Offense	2000 Reports	2001 Reports	% Change (+ or-)
Murder	2	1	-50 %
Sexual Assault (Rape)	37	33	-11 %
Robbery	18	16	-11 %
Aggravated Assault	49	34	-31 %
Burglary	1025	1063	4 %
Theft	1524	1330	-13 %
Vehicle Theft	78	84	8 %
Total Major Crimes Reported	2733	2561	-6%

MAJOR OFFENSES 1992 - 2001

Major Offenses 1992 - 2001

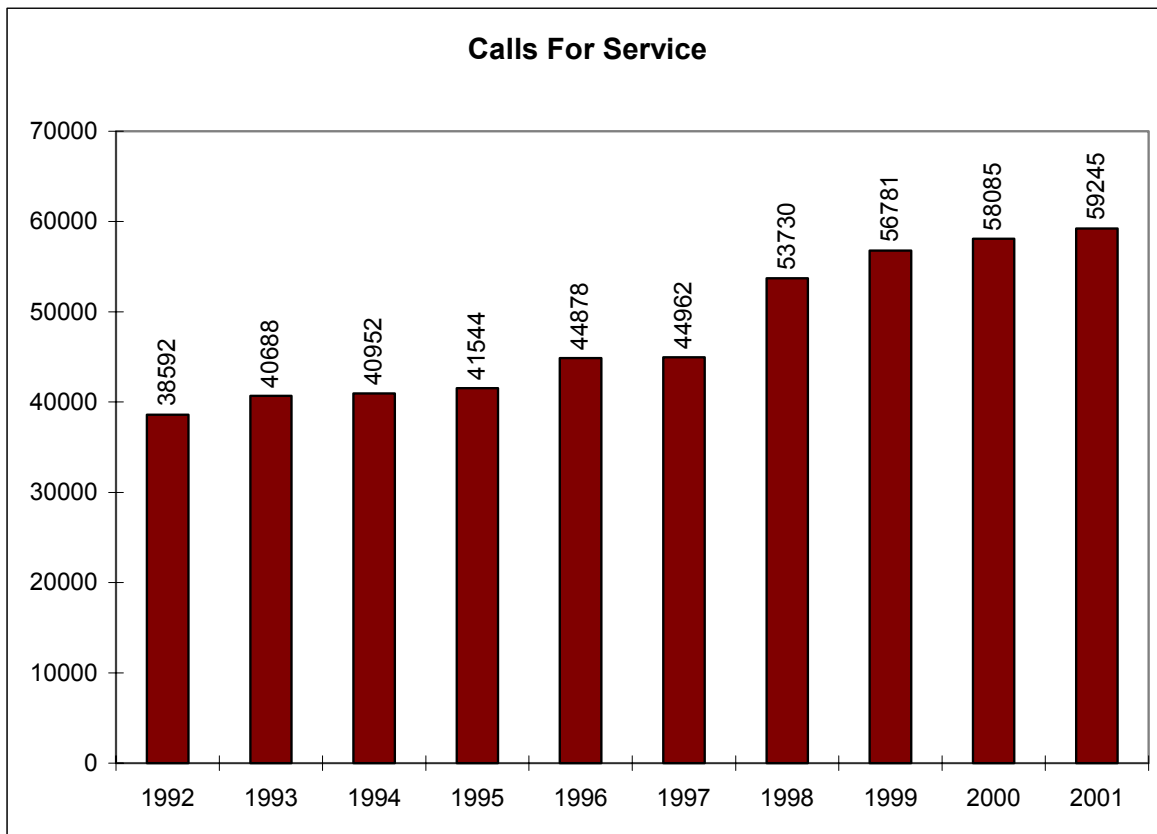


Calls for Service

A "Call for Service" is defined as "any event or situation, which requires a response from the police department." This includes, but is not limited to: crimes in progress, traffic accidents, arresting offenders, taking reports of criminal offenses or non criminal incidents, and responding to citizen calls for assistance. Calls for Service **do not** include: issuing traffic citations, security checks of homes or businesses, giving directions or answering questions, or conducting special programs such as crime prevention talks or the Citizens Police Academy.

In the ten years from 1992 through 2001, the demand for police services, as measured by Calls for Service, has increased from **38,592** to **59,245** or approximately **54%**. The next table depicts the changes in calls for service in the last ten calendar years for the College Station Police Department.

TOTAL CALLS FOR SERVICE 1992-2001



Arrest Information by Assignment For All Offenses

These figures include arrests for all purposes, including warrant arrests from other jurisdictions.

Traffic (Motorcycle) Section	2000 Arrests	2001 Arrests
Misdemeanor Arrests	19	33
Felony Arrests	2	2

Uniformed Patrol Division	2000 Arrests	2001 Arrests
Misdemeanor Arrests	3,336	2729
Felony Arrests	174	153

Criminal Investigations Division (excluding Narcotics Task Force)	2000 Arrests	2001 Arrests
Misdemeanor Arrests	123	147
Felony Arrests	108	109

Others (Includes Special Operations, SRO's, etc.)	2000 Arrests	2001 Arrests
Misdemeanor Arrests	14	303
Felony Arrests	0	2

Arrest Information on Major Offenses

Offense	Number of Adults Arrested in 2000	Number of Adults Arrested in 2001	Number of Juveniles Arrested in 2000	Number of Juveniles Arrested in 2001
Murder	1	1	0	0
Sexual Assault	7	6	1	0
Robbery	15	8	0	0
Aggravated Assault	24	10	1	1
Other Assault	86	85	7	2
Burglary of Building	16	8	9	1
Burglary of Habitation	12	14	1	0
Burglary of Vehicle	15	5	1	0
Burglary of Coin Operated Machine	1	2	0	0
Vehicle Theft	11	8	3	7
Theft	308	286	89	67
Total	496	433	112	78

Arrest Information on Alcohol/Drug Charges

Offense	Adult Arrest/ Charges in 2000	Adult Arrest/ Charges in 2001	Juvenile Arrests in 2000	Juvenile Arrests in 2001
Possession of Marijuana	315 / 358	240 / 267	22	23
Possession of Other Controlled Substance	55 / 67	65 / 72	1	1
Liquor Law Violations (other than Minor in Possession)	95 / 103	87 / 91	0	0
Minor in Possession of Alcohol* (Adults 17-20 and Juveniles together)			1441	1579
Intoxication Assault	2	3	0	0
Driving Under the Influence	81	47	0	0
Driving While Intoxicated	409	268	0	0
Public Intoxication	378	277	4	0
Total	1,335 / 1,398	987 / 1,025	1,468	1,603

* Under Texas Law:

A Juvenile is a person who has not reached his or her 17th birthday. A "Minor" is someone who has not yet reached his or her 21st birthday. For "Minor In Possession" statistics group both minors and juveniles together.

Stolen and Recovered Property in 2001

Type Property	Stolen in 2000	Recovered in 2000	Stolen in 2001	Recovered in 2001
Currency	\$81,072	\$1,548	\$54,593	\$1,585
Jewelry/Precious Metals	98,493	13,387	102,838	24,063
Clothing	65,964	31,691	78,676	42,671
Motor Vehicles	685,850	474,720	961,892	637,133
Office Equipment	87,889	16,385	26,732	19,513
Electronics	438,869	29,889	444,327	29,867
Firearms	11,044	2,544	11,768	350
Household Items	21,989	322	43,525	977
Consumable Goods	9,461	1,770	18,935	2,417
Miscellaneous	348,804	44,989	428,701	112,901
Livestock	0	0	0	0
Total	\$1,849,435	\$617,245	\$2,171,987	\$871,477

2001 Motor Vehicle Accidents

	2000	2001	% Change
Major (with visible or claimed personal injuries)	386	395	2.3%
Minor (with property damage only)	1,493	1,589	6.4%
Non-reportable (private property)	302	287	-4.9%
Fatality *	5	1	-80%
Total Accidents	2,181	2,271	4.1%

* Fatality Accidents also included in Total Major Accidents.

2001 Alcohol Related Accidents

(included above)

	2000	2001
Alcohol Related	63	56
Charges Filed	63	56

2001 Citations / Warnings Issued

	2000	2001
Hazardous Citations	14,578	15,757
Non-Hazardous Citations	8,893	7,943
Non-Traffic Citations	2,912	3,108
Warnings	<u>16,060</u>	<u>15,203</u>
Total Citations/Warnings	42,011	42,443

2001 Municipal Warrants

	2001
Warrants Cleared	1,373
Arrests	289
Walk-In	149
Total Collected by Arrests	\$233,698
Total Collected by Walk-In	<u>\$101,332</u>
Total Collected	\$335,030



CITIZEN SATISFACTION SURVEY

Each year since 1988, the College Station Police Department has conducted a survey of attitudes and opinions among the citizens of College Station. These surveys are distributed to a random sample of the population, and seek input as to what aspects of law enforcement are important to the citizen, and as to how well the citizens feel the College Station Police Department does in providing police services. In 2001 the department again combined its survey with a survey for the entire city, conducted by the Public Policy Institute at Texas A&M University.

The citizens were also asked for an overall opinion on the College Station Police Department. The report from the Public Policy Institute indicated that **86.8%** of the citizens surveyed were “satisfied” with the police department in general. This is consistent with all of the previous surveys conducted by this department.

Responses indicated that **31.8%** of those surveyed have had contact with the College Station Police Department during the last two years. Respondents who had contact with CSPD were asked their level of satisfaction with the department’s professionalism in handling the situation, and time to arrive, and reported the following.

	Satisfied	Dissatisfied
Police professional in handling the situation	77 %	22.9%
Time for officer to arrive (if applicable)	71.7%	17.5%

The survey also included questions regarding the level of effort the citizens felt should be put towards certain programs conducted by the department. These items are also intended to give a measurement of the level of concern in the community towards specific problems. The areas receiving the highest indications of concern or importance were, "Patrolling residential and business areas", "Response to citizen’s call for service", and “DWI enforcement”.

This year's survey also included items intended to assess the citizen's feelings regarding personal safety from crime in our community. Of those responding, **99%** indicated feelings of being reasonably safe to very safe in their homes during the day, and **96.8%** indicated this feeling of safety came through at night also. The responses indicated that **87.4%** felt safe when walking in their neighborhood at night, over **99.3%** indicated feeling safe when shopping, dining or in an entertainment area during the day and **95%** indicated feeling safe when shopping, dining or in an entertainment area during the night.



COMPLAINTS AND INTERNAL AFFAIRS INVESTIGATIONS

The nature of police service demands that a high degree of integrity be maintained by the department as a whole, and by each individual member. As a police agency, we must be worthy of the trust placed in us by the public. The level of this trust is by a large measure, affected by the responsiveness of the department to allegations of misconduct, whether serious or minor. For this reason, departmental policy stipulates that all complaints, regardless of degree, are thoroughly investigated.



Lt. Mike Mathews – Internal Affairs Section

COMPLAINT CATEGORIES

Class I complaints:

All complaints of a serious nature lodged against a member of the department. Includes, but is not limited to: (1) unnecessary or excessive use of force (2) false arrest discrimination (3) corruption/extortion (4) violation of specific criminal statutes (5) misuse of police authority (6) civil rights violations (7) others as directed by the chief.

Class II complaints:

All complaints related to services provided by an employee or the department including: (1) inadequate police service (2) discourtesy (3) improper procedure (4) others not included in Class I.

DISPOSITIONS

Unfounded - allegation is false or not factual

- | | | |
|--------------------------|---|---|
| Not Involved | - | employee not present when the misconduct or incident occurred |
| Exonerated | - | incident occurred but actions of employee were lawful and proper |
| Not Sustained | - | insufficient evidence to prove or disprove the allegation |
| Sustained | - | the allegation is supported by sufficient evidence |
| Policy Failure | - | the employee acted within policy guidelines but the policy is determined to be defective. |
| No Further Action | - | there was no formal complaint made, or the person complaining was satisfied by an explanation of the officer's actions, or the complaint was a disagreement about guilt or innocence and would be more properly handled in court. |

In 2001 the department received **36** complaints from citizens regarding conduct of civilian and sworn members of the department. Of these complaints, **8** were Sustained, **13** were Not Sustained, **2** complaints were classified Unfounded, and **11** were Exonerated.

2001 Complaint Classification, Type and Disposition

External Complaints	#	Disposition							
	Received	NFA	Unfounded	Not Involved	Not Sustained	Sustained	Exonerated	Policy Failure	Pending
Class 1 Complaints									
Perjury	1						2		
Racial Profiling	2		5				1		
Harassment	1						1		
Class 2 Complaints									
Discourtesy	14		3		7	2	2		
Improper Procedure	18				8	7	6		
TOTALS	36		8		15	9	12		

The disposition number is higher than the actual complaint number because when multiple employees were involved in a single complaint, the allegation may have been sustained on some, not sustained on others and still other employees may have been found not to be involved.

During 1999, 64 external complaints were received. For 2000, 55 external complaints were received and as indicated above, 36 external complaints were received in 2001. For the period 1999 through 2001, the three-year average is 56 complaints per year. During 2001, the College Station Police Department responded to 59,245 calls for service and officers issued a total of 42,443 citations and warnings. These figures represent a total of 101,688 citizen/officer contacts. There were 36 external complaints received during the same period. **For comparison purposes, less than .04% of the total contacts made by officers resulted in a complaint.**

ASSISTANCE TO OTHER AGENCIES

During each year, the College Station Police Department routinely receives and fills requests for assistance, information and suggestions on various aspects of law enforcement from other

agencies across the nation. We receive these requests by telephone, by mail and most recently, through our connection with the IACP/Net, an electronic information exchange for law enforcement agencies run by the International Association of Chiefs of Police. The department also sends out information through membership in the Texas, Arkansas, Louisiana, Oklahoma, and New Mexico (TALON) Accreditation Coalition. The department benefits from these requests as well, since they promote the free exchange of ideas and solutions to problems, which we may encounter in the course of daily operations.

In 2001, the department responded to 97 requests for information from other law enforcement agencies about our programs, plans, policies and operations. There were 74 requests from agencies in Texas, and 23 requests from agencies outside of Texas. Information on the following topics was sent out:

Requests from within Texas:

Date	Agency	Topic(s) of Request
01/04/01	Gainesville Police Department	Written Directive System
01/04/01	Wichita Falls Police Department	Use of Force Policy
01/17/01	Baylor Dept. of Public Safety (Dallas)	Weapons Policy
01/17/01	Temple Police Department	Staff Inspections
01/18/01	San Antonio Police Department	Shooting Report Policy
01/24/01	Waco Police Department	FTO Selection and Incentive Pay
01/30/01	Lufkin Police Department	Policy Manual/Accreditation Process
01/30/01	Bryan Police Department	Accreditation Process
02/02/01	Plano Police Department	Staff Assistant Job Description
02/02/01	Harris County Sheriff's Department	OC Spray Information/Policy
02/02/01	Frisco Police Department	Staff Assistant Job Description
02/15/01	Carrollton Police Department	Evacuation Policy
02/15/01	Richardson Police Department	Patrol Rifle Policy
02/15/01	Plano Police Department	Patrol Rifle Policy
03/05/01	Bryan Police Department	Escort Policy
03/14/01	Sugarland Police Department	Active Shooter
03/20/01	Texarkana Police Department	Evidence/Property Forms
04/04/01	DENCO 911 District	PSAP Computer Support
04/06/01	Cedar Hill Police Department	Job Descriptions
04/06/01	Keller Police Department	Accreditation Process
04/06/01	Weatherford Police Department	Patrol Rifle Policy
04/16/01	Frisco Police Department	Accreditation Manager Job Description
04/16/01	Austin Police Department	Accreditation Process
05/09/01	Flower Mound Police Department	SWAT Officer Selection Process
05/14/01	Port Arthur Police Department	Wrecker Inspection Policy
05/16/01	Gainesville Police Department	MDT Policy
05/23/01	Harlingen Police Department	SWAT/HNT Policy
05/23/01	Brazos County Sheriff's Department	Master/Senior Officer Qualifications
05/30/01	Longview Police Department	Fleet Replacement Policy
05/30/01	Deer Park Police Department	Pen Change Policy

06/01/01	Huntsville Police Department	Tactical Team Information
06/01/01	Lubbock Police Department	TAMU Football and Traffic Direction
06/04/01	Huntsville Police Department	Tactical Operations/SWAT/HNT Policies
06/12/01	Schertz Police Department	Performance Measures/Accreditation
06/13/01	Runaway Bay Police Department	Policy Manual
06/13/01	Huntsville Police Department	Nepotism Policy
06/14/01	Huntsville Police Department	Police Assistant Job Description
06/25/01	Round Rock Police Department	Policy/Accreditation Process
06/25/01	University Park Police Department	Accreditation File Preparation Process
06/27/01	Victoria Police Department	Wrecker Permit Policy
06/27/01	Iowa Park Police Department	Animal Control Officer Job Description
07/05/01	Gainesville Police Department	Civilian Ride-Along Program
07/11/01	Bryan Police Department	Accreditation Process
07/18/01	Memorial Village Police Department	Accreditation Process/TALON
07/18/01	Sugarland Police Department	Accreditation Process/TALON
07/25/01	Schertz Police Department	Use of Force, Pursuit, Firearms Policies
07/31/01	DeSoto Police Department	Bias Based Profiling Information
07/31/01	Temple Police Department	Polygraph Policy
07/31/01	Rowlett Police Department	Training Policy
08/15/01	Deer Park Police Department	Accreditation Process/TALON
08/15/01	Waco Police Department	Bias Based Profiling Information
08/15/01	Blinn College Police Department	Accreditation Process
08/20/02	Texas Engineering Extension Service	Policy Manual
08/22/01	Tyler Police Department	Sexual Harassment Policy
08/30/01	Bryan Police Department	FTO Policy and Procedures
08/30/01	Victoria Police Department	FTO Policy
09/04/01	San Marcos Police Department	Accreditation Process/TALON
09/05/01	San Marcos Police Department	Accreditation Process/TALON
09/07/01	Plano Police Department	Secondary Employment
09/21/01	Austin Police Department	SWAT/Bomb Van Inspection Form
09/21/01	San Marcos Police Department	Policy Manual
09/25/01	Midland Police Department	SWAT Line Inspection Form
09/25/01	Kosse Police Department	Use of Force Policy
09/25/01	South Central Texas Narcotics Task Force	Use of Force Policy
09/26/01	Austin Police Department	Patrol Rifle Policy
09/27/01	Bryan Police Department	Pursuit Policy
10/03/01	Houston ISD Police Department	Accreditation Process/TALON
10/03/01	Waco Police Department	Crime Scene Tech Policy/Information
10/11/01	Bryan Police Department	Pursuit Policy
10/31/01	Bryan Police Department	Accreditation File Storage Information
11/15/01	Sugarland Police Department	Crime Scene Tech Policy/Information
11/16/01	Texas A&M University Police Department	Weapons Policy
11/26/01	Waco Animal Control Department	Animal Control Ordinance

Requests from outside Texas:

Date	Agency	Topic(s) of Request
01/04/01	Baton Rouge Police Department (Louisiana)	Alarm Response Procedures
01/18/01	Hobbs Police Department (New Mexico)	SRO Police
02/02/01	Oklahoma State Bureau of Investigation	Research and Planning Information
02/02/01	Sandy Police Department (Utah)	Annual Reports
02/28/01	West Siloam Springs Police Department (Oklahoma)	MDT Training and Policy
03/30/01	Orlando Police Department (Florida)	Citizen's Survey
04/04/01	Doylestown Police Department (Pennsylvania)	CALEA approved HNT Information
04/04/01	Casper Police Department (Wyoming)	Car Video System Information
04/06/01	Norman Police Department (Oklahoma)	Noise Abatement Program
05/04/01	Manhattan Police Department (Kansas)	Towing Policy
05/11/01	Georgia Department of Public Safety	SWAT Policy/Accreditation Information
05/23/01	Ohio State University Police Department	HNT Policy
06/26/01	Hope Police Department (Arkansas)	Accreditation Report Forms
07/02/01	Haverhill Police Department (Maryland)	Citizen's Police Academy Information
08/02/01	Louisiana State Police	Accreditation Information
08/15/01	Hope Police Department (Arkansas)	Accreditation Process/TALON
08/20/01	Murfreesboro Police Department (Tennessee)	CPA Alumni Association Information
09/21/01	Lake Charles Police Department (Louisiana)	SWAT/Bomb Van Inspection Form
10/11/01	Little Rock Police Department (Arkansas)	Policy Manual
10/25/01	Joliet Police Department (Illinois)	Policy Manual/Ten Hour Shift Information
11/03/01	Lafayette Parish Sheriff's Department (Louisiana)	SWAT Physical Qualification Information
12/10/01	Hope Police Department (Arkansas)	Habitual Offender Information/42.1.5 Documentation
12/31/01	Fort Smith Police Department (Arkansas)	Survey Questions



RECRUITING AND TRAINING

Recruiting and Selection

27 new employees were hired during 2001, including 12 sworn officers, 2 Public Safety Officers (PSO), 7 Communications Operators, 1 Secretary, 1 Communications Manager, 1 Records Technician, 1 Quartermaster and 2 Animal Control Officers (ACO). The Recruiting & Training Division of the department manages this function, including scheduling of written tests, selection boards, typing tests, psychological, physical, and polygraph examinations, as well as final interviews for all the candidates requiring these steps. Employees hired in 2001 are listed below.

Fail	Zeta	Comm. Manager	01/16/01
Langley	Susan	Records Tech.	01/23/01
Harris	Jeffrey	Recruit Officer	02/19/01
Agnew	Shelley	Comm. Operator Trainee	02/26/01
Hembree	David	Comm. Operator Trainee	02/26/01
Reitmeyer	Thomas	Comm. Operator Trainee	02/26/01
Watson	Daffney	Comm. Operator Trainee	02/26/01
Jones	Oran	Quartermaster	03/05/01
Landry	Kevin	PSO Trainee	04/02/01
Pritchard	David	Patrol Officer	05/07/01
Sheets	Tracy	Patrol Officer	05/07/01
Vasquez	Miguel	Patrol Officer	05/07/01
Matos	Linda	Secretary	05/16/01
Fraley	Jeanette	Comm. Operator Trainee	07/23/01
Birdwell	Angela	Comm. Operator Trainee	07/23/01
Fuller	John	Patrol Officer	08/06/01
Southerland	Gary	Patrol Officer	08/06/01
McCarthy	Patrick	Patrol Officer	08/06/01
Fallwell	William	Recruit Officer	08/06/01
Reiter	Kathryn	Recruit Officer	08/06/01
Phillips	Timothy	Recruit Officer	08/06/01
Sliva	Eric	Recruit Officer	08/06/01
Webb	James	Recruit Officer	08/06/01
Estrada	Rene	ACO	08/06/01
Bush	Regina	ACO	12/10/01
Dunham	Jennifer	PSO Trainee	12/10/01
Hronek	Rachel	Comm. Operator Trainee	12/10/01

Training

The Recruiting & Training Division provides or coordinates training courses attended by members of the department. This training consists of programs that are taught by both internal and external providers. During 2001, our employees participated in a total of 25,936 contact hours of training. This is significantly higher than past years, primarily because we are now counting all "training" within the department, including Field Training, and separating "Orientation" from "Internal Training" time for both sworn and civilian positions. *(This is a more accurate reflection of the training provided by the department that is overseen and documented by the Recruiting and Training Division.)* Internal training courses comprised 5622 hours (22.1%) of the training attended. Orientation and Field Training made up 9,820 contact hours (38.6%) of the training, and was as usual, one of the most time consuming duties for the Recruiting and Training Unit. *(During most of 2001, this unit was a section of the Professional Standards Division.)* External training accounted for 6,766 hours (26.6%) of the total, and while this shows a decrease in hours over the previous year, once again, it is because we are counting "police academy" hours separately, to more accurately reflect what makes up our total training time. Academy hours accounted for 14.6% of the total (3,728 hours). Throughout 2001, as in years past, our officers continued to take advantage of the ability to take the required core courses, as well as others, by means of correspondence. The advantage to this is that these types of courses may be taken at any time and the officer taking the course is able to learn at his/her own pace without any time away from their regular duty assignments.

The College Station Police Department Recruiting and Training Division



Lt. Rodney Sigler



**Senior Officer Rhonda Seaton, Sgt. Dan Severn
and Master Officer James Woodward**



**Assistant Chief Scott McCollum
Suspicious Package Training**

PROMOTIONS

The department's promotional process is coordinated by the Administrative Division of the police department in cooperation with the Human Resources Department of the City of College Station. In order to comply with state, federal and local regulations, as well as to insure compliance with accreditation standards, the promotional process uses validated selection procedures and written testing material, and the process is evaluated by the department staff annually.

The following employees received promotions in 2001:

Civilian Employees

Employee		From	To	Date
Carrillo	Morris	Communications Operator I	Communications Operator II	03/20/01
Reitmeyer	Thomas	Communications Operator Trainee	Probationary Communications Operator	06/04/01
Hembree	David	Communications Operator Trainee	Probationary Communications Operator	06/18/01
Watson	Daffney	Communications Operator Trainee	Probationary Communications Operator	06/18/01
Landry	Kevin	Public Safety Officer Trainee	Probationary Public Safety Officer	06/25/01
Klassen	Hal	Communications Operator I	Communications Operator II	07/06/01
Reiter	Kathryn	Public Safety Officer II	Public Safety Officer III	07/15/01
Muxworthy	Bekah	Communications Operator III	Senior Communications Operator IV	08/01/01
Galvan	Olivia	Communications Operator I	Communications Operator II	09/28/01
Birdwell	Angela	Communications Operator Trainee	Probationary Communications Operator	12/27/01

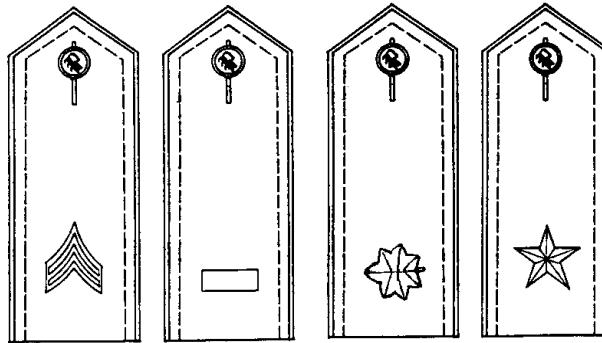
Sworn Employees

Employee		From	To	Date
Leeth	Greg	Sergeant I	Sergeant II	04/19/01
Dubois	Steven	Probationary Police Officer	Police Officer	05/01/01
Leschber	Daniel	Probationary Police Officer	Police Officer	05/01/01
Mohler	Michel	Probationary Police Officer	Police Officer	05/01/01
Perkins	Michael	Probationary Police Officer	Police Officer	05/01/01
Richter	James	Probationary Police Officer	Police Officer	05/01/01
Shilson	David	Probationary Police Officer	Police Officer	05/01/01

Employee		From	To	Date
Suel	Chris	Probationary Police Officer	Police Officer	05/01/01
Muxworthy	Douglas	Senior Officer II	Master Officer I	05/07/01
Price	Paul	Senior Officer II	Master Officer I	05/07/01
Sheets	Tracy	Recruit Police Officer	Probationary Police Officer	06/10/01
Bain	Daylene	Senior Officer I	Senior Officer II	06/27/01
Bain	Dennis	Police Officer	Senior Officer I	07/02/01
Carpenter	Mary	Police Officer	Senior Officer I	07/02/01
Phillips	Liza	Police Officer	Senior Officer I	07/02/01
Rincones	Noe	Police Officer	Senior Officer I	07/02/01
Seaton	Rhonda	Police Officer	Senior Officer I	07/02/01
McCollum	Scott	Lieutenant	Assistant Chief	07/16/01
Patterson	Mike	Major	Assistant Chief	07/16/01
Boyett	Craig	Senior Officer I	Senior Officer II	07/25/01
Robinson	David	Police Officer	Senior Officer I	08/09/01
Capps	Jeffrey	Master Officer II	Sergeant I	09/01/01
Hicks	Lesley	Master Officer I	Sergeant I	09/01/01
Langwell	Mark	Sergeant I	Lieutenant	09/01/01
Sigler	Rodney	Sergeant II	Lieutenant	09/01/01
Vasquez	Miguel	Recruit Police Officer	Probationary Police Officer	09/16/01
Junek	Danny	Probationary Police Officer	Police Officer	09/18/01
Wiesepape	Daniel	Probationary Police Officer	Police Officer	09/30/01
Brown	Paul	Probationary Police Officer	Police Officer	10/01/01
Lively	Calder	Senior Officer II	Master Officer I	10/01/01
Vessell	Rick	Senior Officer II	Master Officer I	10/01/01
Brown	Jimmy	Probationary Police Officer	Police Officer	10/13/01
Harris	Jeffrey	Recruit Police Officer	Probationary Police Officer	10/14/01
McCarthy	Patrick	Recruit Police Officer	Probationary Police Officer	12/10/01
Southerland	Gary	Recruit Police Officer	Probationary Police Officer	12/10/01
Murph	Andy	Senior Officer II	Master Officer I	12/12/01
Fuller	John	Recruit Police Officer	Probationary Police Officer	12/30/01

The following employees transferred positions in 2001:

Employee		From	To	Date
Harris	Jeffrey	Public Safety Officer	Recruit Police Officer	02/19/01
Jones	Oran	Recruit Police Officer	Quartermaster	03/05/01
Hagen	Becky	Communications Operator	Police Assistant	07/02/01
Reiter	Kathryn	Public Safety Officer	Recruit Police Officer	08/06/01



Assistant Chief Mike Patterson and wife, Jan



Assistant Chief Scott McCollum and wife, Lauri



"CONGRATULATIONS"

RESIGNATIONS/TERMINATIONS

The following employees left the department during 2001:

Civilian Employees

VanEpps	Andrea	Secretary	02/09/01
Gamaleri	Bridget	Communications Operator	02/21/01
Ransom	Jerry	Quartermaster	03/31/01
Hicks	Jacqueline	Animal Control Officer	06/16/01
Agnew	Shelley	Communications Operator Trainee	08/30/01
Cross	Amy	Records Technician	09/05/01
Hembree	David	Probationary Communications Operator	10/28/01
Fraley	Jeanette	Communications Operator Trainee	12/27/01

Sworn Employees

Crocker	Casey	Recruit Police Officer	01/02/01
Sawyer	Edward	Recruit Police Officer	01/03/01
Lara	Angela	Recruit Police Officer	03/19/01
Adams	Brian	Recruit Police Officer	04/02/01
Smith	Clifford	Sergeant	04/10/01
Harkrider	Chadd	Detective	07/31/01
Alvarez	Gabriel	Police Officer	08/13/01
Pritchard	David	Recruit Police Officer	08/30/01
Piersall	Brian	Detective	10/31/01

RETIREMENTS

The following employees retired from the department during 2001:

Sworn Employees

Onstott	Alva "Wayne"	Patrol Lieutenant	05/24/01
Lewis	Gregory	Traffic Sergeant	12/27/01

Retirements

During 2001 two valued department employees retired with a combined 49 years of service. In May, Lt. Wayne Onstott retired after serving the College Station Police Department for 25 years. In addition, Sgt. Greg Lewis retired in December with 24 years of service.



Retiring Lt. Wayne Onstott with Chief Feldman



Retiring Sgt. Greg Lewis with Chief Feldman

EDUCATION

The College Station Police Department believes that education is vital to personal and professional growth of all employees. The City of College Station also has a tuition reimbursement program for job related college courses for civilian employees.

The following chart describes the educational breakdown of the **138** full time employees of the College Station Police Department in December 2001.

Master's Degree	2
Bachelor's Degree	38
Associate's Degree	10
Some College	66
High School Graduate	22

These figures indicate that **84%** of the employees of the department have completed college level classes.



THE FUTURE

Over the past year, the College Station Police Department has witnessed continued steady growth and achievement. Much of this can be attributed our continuing efforts to further community policing and our proactive approach to problem solving. Under the name of community policing, the department has sought to enhance its problem solving abilities by developing partnerships with College Station citizens and businesses. As the city grows, and partnerships with citizens and businesses are enhanced, we will see new ideas develop. Our vision for the year 2001 includes the following areas:

- To continuously review basic services to ensure we are indeed providing what was initially intended and review specialized services to ensure adequate resources are available.
- To continually seek qualified personnel through innovative recruitment practices and career development opportunities. (Video, brochure, etc.)
- To continually develop personnel for higher levels of responsibility through on-the-job training opportunities as well as formal training.
- To develop a field training program for first line supervisors. Recognizing the first line supervisor is a pivotal position within the Department.
- To implement a department-wide police assistant program, which utilizes civilian employees to perform many tasks typically performed by sworn officers. Therefore minimizing the number of sworn officers that must be hired to stay in step with area growth.
- To work closely with the City's Traffic Management Team in order to effectively address area traffic concerns.
- To seek national accreditation status for the Department's Communication Center.
- To work towards the separation of Communications and Jail personnel in order to better address staffing requirements in each respective area.
- To increase crime prevention efforts to include reaching out to senior citizens of our community.
- To continually evaluate and implement technology where appropriate in order to enhance the overall effectiveness and efficiency of the department.
- To begin a capital improvement program for the future expansion of the police department building.
- To implement the replacement plan for the Records Management System and the Computer Aided Dispatch System.

- To update the training programs for police officers, communication operators, public safety officers and animal control officers.
- To implement a record imaging system for police reports.
- To develop, in conjunction with the College Station Fire Department, an unified community enhancement approach to code enforcement.



Last But Not Least



Staff Assistant Cheryl Weichert



Secretary Mary Ringo



Secretary Linda Matos



Master Officer Brandy Norris visits with local children



Officer Paul Brown completes the “never ending” paperwork



Crime Analyst Cabrina Scott



Ronnie Horcica - Technical Services Coordinator



Oran "Gunny" Jones - Quartermaster



**College Station Police Department employees and guests
at "Tombstone" celebrating the department's
2001 reaccreditation.**

College Station Police Department Mobile Operation Center

